## TRI-PAR ESTATES PARK AND RECREATION DISTRICT POLICY AND PROCEDURE MANUAL

## ITEM 4.4 EXCEPTIONS TO OCCUPANCY RESTRICTIONS FOR CERTAIN EMPLOYEES

A reasonable exception to the District's "housing for older persons" restrictions which affects qualification for occupancy of a dwelling in the District, may be granted by the Board of Trustees for an employee and the employee's spouse or companion who is not less than 45 years of age (For reference, see Bylaws Article 7, Section 1-B), provided the employee performs substantial duties related to the management or maintenance of the District.

Occupancy of a dwelling unit in the District by such an employee shall be allowed for the term of employment and a reasonable period following the termination of employment, though not in excess of ninety (90) days from the termination date, to allow the former employee an opportunity to locate alternative housing. Any request by an employee under the age of 55 of the Board of Trustees for occupancy in the District shall be delivered in writing to the Board of Trustees, and the prior written consent of the Board of Trustees shall be required before the employee shall be entitled to occupy a dwelling unit in the District. Furthermore, the employee's right of occupancy shall be limited by the terms and conditions of the District's Rules and Regulations and such additional terms and conditions as the Board may express in its consent.

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